New Year, New HIM Goals

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The best part about a professional new year's resolution is that it can be much easier to stick to than a personal resolution—there is more motivation (i.e., your boss, personal ambition) and less temptation to slack (i.e., co-worker accountability).

To get a sense of what 2016 might look like for HIM professionals across the country, the *Journal* asked component state association presidents about their professional new year's resolutions—or biggest planned initiatives—for the year.

"One of my work resolutions is going to be building a more robust clinical documentation team for our hospital system."

-Donna Young, RHIA, CCS, ILHIMA president and manager of health information at Memorial Hospital of Carbondale, Carbondale, IL

"At the hospital I work at, I am incredibly excited about the clinical documentation improvement team finally moving under HIM. We're going to drive such amazing change for the organization by better aligning coding and CDI. With new staff being hired, a new CDI software platform going live at the end of the year and a renewed focus on documentation improvement in the wake of ICD-10, this is a very exciting time."

-Seth Katz, MPH, RHIA, MoHIMA president and assistant administrator, information management and program execution at Truman Medical Centers, Kansas City, MO

"As we face the future of healthcare, my theme for 2016 is to have the E-D-G-E. Embrace change; Drive healthcare standards and information governance initiatives; Grow personally and professionally; and Engage with colleagues in health information management!"

-Sharon Lewis, MBA, RHIA, CHPS, CPHQ, FAHIMA, CHIA president and principal at Primeau Consulting Group, Torrance, CA

"Our goal is to hire more recent graduates from our local RHIT programs and start their mentoring for their long-term HIM career."

-Manuel Soto-Griego, RHIA, AzHIMA president and director of health information management at Maricopa Integrated Health System, Phoenix, AZ

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